

**DEL PUERTO WATER DISTRICT
2025 - 2026 BUDGET
EXECUTIVE COMPENSATION REPORT**

Description		2025-26 Total
Gross Pay		
General Manager		\$274,968
Medicare	1.45%	\$3,987
SUI (\$7000/max wages)	1.50%	\$105
ETT (\$7000/max wages)	0.10%	\$7
Workers' Compensation		\$2,374
Medical		\$21,034
Dental		\$1,237
Vision		\$207
EAP		\$30
CalPERS Cont. Classic	12.52%	\$34,536
CERBT Expense		\$7,100
Total Taxes & Benefits		\$70,617
Vehicle		\$6,000
Cell Phone		\$1,104
Total Other Benefits		\$7,104
Total Payroll Expense		\$352,689

**DEL PUERTO WATER DISTRICT
2025 - 2026 BUDGET
EXECUTIVE COMPENSATION REPORT**

Description		2025-26 Total
Gross Pay		
Deputy General Manager - Water Resources		\$181,800
Medicare	1.45%	\$2,636
SUI (\$7000/max wages)	1.50%	\$105
ETT (\$7000/max wages)	0.10%	\$7
Workers' Compensation		\$10,970
Medical		\$0
Dental		\$1,054
Vision		\$207
EAP		\$30
CalPERS Cont. PEPRA	7.87%	\$14,417
CERBT Expense		\$7,100
Total Taxes & Benefits		\$36,526
Vehicle		\$6,000
Cell Phone		\$1,104
Total Other Benefits		\$7,104
Total Payroll Expense		\$225,430

DEL PUERTO WATER DISTRICT 2025 - 2026 BUDGET EXECUTIVE COMPENSATION REPORT

Description		2025-26 Total
Gross Pay		
Deputy General Manager - Water Operations		\$178,416
Medicare	1.45%	\$2,587
SUI (\$7000/max wages)	1.50%	\$105
ETT (\$7000/max wages)	0.10%	\$7
Workers' Compensation		\$10,766
Medical		\$38,969
Dental		\$1,786
Vision		\$207
EAP		\$30
CalPERS Cont. PEPRRA	7.87%	\$14,148
CERBT Expense		\$7,100
Total Taxes & Benefits		\$75,704
Vehicle		\$6,000
Cell Phone		\$1,104
Total Other Benefits		\$7,104
Total Payroll Expense		\$261,224

Part 7 of California Water District Law may be invoked and exercised at the District's discretion, providing for the sale of real property for failure to pay assessments. Assessments for the purpose of Chapters 4-7 of Part 7 are defined to include standby charges and other charges levied for the use of District water.

B. NVRRWP ASSESSMENT

- The annual cost of administering the North Valley Regional Recycled Water Program is funded through a NVRRWP Assessment that is charged to all irrigable lands within the District on a per-acre basis.
- The rate for the NVRRWP Assessment is established annually by the Board of Directors.
- The NVRRWP Assessment is billed in two installments, on January 1 and July 1 of each Water Year. If more than 50% of a water user's NVRRWP deliveries are required prior to July 31, the 2nd one-half NVRRWP Assessment must be paid in advance.

C. WATERSHED COALITION MEMBERSHIP CHARGE

- Landowners/waterusers requiring and requesting coverage under the Regional Water Quality Control Board's (RWQCB) Irrigated Lands Regulatory Program (ILRP) will be billed annually for their share of the District's costs to fund the activities of the Westside San Joaquin River Watershed Coalition.
- The rate for the Watershed Coalition Membership Charge is established annually by the Board of Directors.
- The Watershed Coalition Membership Charge is due on March 1 and becomes delinquent on March 31 of each Water Year.
- Should the Watershed Coalition Membership Charge become delinquent, deliveries of District supplies will cease and the Coalition and the RWQCB will be appropriately notified.

D. SUSTAINABLE GROUNDWATER MANAGEMENT ACT (SGMA) PARTICIPATION CHARGE

- The annual cost of the DM-II Groundwater Sustainability Agency (GSA) is funded through a participation charge levied on all acreage within the GSA boundaries.
- The rate for the SGMA Participation Charge is established annually by the Board of Directors.
- The SGMA Participation Charge is due on March 1 and becomes delinquent on March 31 of each Water Year.
- Should the SGMA Participation Charge become delinquent, deliveries of District supplies will cease and the Northern & Central Delta Mendota Subbasin GSP Group will be appropriately notified.

E. WATER COST PAYMENT

- A Water Cost Payment equal to the estimated total of the of the Bureau of Reclamation Components of the Water Rate Bureau of Reclamation Cost of Service Rate and the Restoration Fund Rate of the Allocated Water up to a 50% CVP Allocation is due prior to water deliveries or within 30-days of the Allocated Water being made available whichever is sooner. The remaining portion of the then current Agricultural Water Rate will be billed each month as used.
- Water Cost Payment(s), once collected, are non-refundable unless an exception is made by the Board of directors, which may occur at the end of the water year, and only in limited circumstances.

F. MONTHLY BILLINGS